

SINGLE UPPER EXTREMITY - WEIGHTED WORK CAPACITY FUNCTIONAL LOSS

- The Schedule allows the use of Multiple Indexes of Disability to address the impairment manifestations of an industrial injury. Multiple disability factors will have some redundancy in how they affect specific abilities or overall function, and an unrealistic result will be achieved by simply adding factors together. Multiple factors are compacted (scaled down) to avoid duplication and pyramiding.
- The range of motion of the shoulder joint is considered from a position of the arm at the side of the body through the full arc of motion, including scapular motion. For the hand, the Schedule provides for ratings under multiple indexes such as strength (grip), limitation of motion (manipulation) or amputation, with the proviso that these indexes are not in addition to each other. The Schedule: Rules for Non-Scheduled Disabilities on pages 1-12 to 1-14, footnotes 16 to 28 on pages 2-7 to 2-11, and Tables 2-A -to Table 4 on pages 7-4 to 7-6.
- Lower Arm (elbow to hand): The Schedule provides for ratings under multiple indexes: These indexes are not added to each other; only the highest ratable index is used. The Fraction Table on page 7-6 of the Schedule is used with disability # 9.5 (finger motion loss), due to the inherent nature of finger mobility being inseparable from strength functions of the hand.**

Evaluation Guidelines 8 CCR 46, 9725, 9727

00	01	02	03	05	8	10	13	15	20	25	30	35	40	45	50
Residual Lifting Capacity for 76-100^{Lbs.}				51-75		26-50	↑	11-25	0-10	↑	Amputation: Hand At Wrist Joint ↓				
Residual Lifting Capacity for 50-75^{Lbs.}				26-50	11-25	0-10	↑	↑		↑	↑	Helping Hand ↓			
No Very Heavy Lifting ↓						↓ No Heavy Lifting			↑	↑	↑	↑	↑	↑	↑
Medically Required Braces:				One Soft/Molded Brace ↓			Laced Brace ↓			Bilateral Soft Braces ↓		Bilateral Laced Braces ↓			
										Molded Braces ↓					

Note: Soft/Molded wrist braces (splints) can be modified by 'time frequencies', [occasionally (25%) intermittently (50%) and frequently (75%), since, unlike laced braces, they can be easily removed and replaced when needed.

Immobility:		Shoulder No Motion Above 90° ↓				Major: Index/Middle/Ring/Little ↓				↑	↑			
		Minor: Shoulder No Motion Above 90° ↓				Major: Thumb/Index ↓				↑	Major: No Grip ↓	↑	↑	
						Wrist or Forearm Favorable Position ↓		↑	↑					
						Major: Elbow at 70-100° of Flexion/ Arm at 30° ↓						↑		
						↑		Minor: Elbow at 70-100° of Flexion/ Arm at 30° ↓						↑
Guarding of all Motion at Shoulder Level ↓						Immobility of the Hand: Minor (41) Major (45) ↓								
Chronic Shoulder Dislocation & Guarding of All Motions ↓														
Weighted Percentages Of Pre-Injury Capacity		↑	↑	↑	↑	↓ 50% loss for Manipulation (Finger Mobility)								
		↑		↓ 50% loss for Strength Activities (Multiple)										
25% loss (Multiple Functions) ↓				↓ 50% loss of Lifting Capacity										
25% loss (1 Function) ↓				↓ 50% loss for Both Strength and Manipulation Functions										
75% loss of Function (Placement/Dexterity Strength) ↓														
Prolonged/ Very Forceful/ Very Heavy ↓		↑		↓ No Sustained Activities (Grip or Manipulation)										
No Repetitive Fine Manipulation ↓								↓ Work With Minimal Physical Demands						
No Repetitive Forceful Grasping ↓														
↓ Add-On (Absolute): Loss of The Head of The Radius														

Neurological /Tactile Sensibility Impairment: (01%-05%) Separate from strength/manipulation/Placement functions.

Single Extremity – No Sustained Strenuous / (Manipulation) Tasks								
00%	01	02	03	05	08	10	13	15%
% Of Functional Loss:		10-15%	20%	25-40%	45-55%	60-75%	80-85%	90-100%
Manipulation/(Keyboarding) Hours Lost		1	2	2-3	4	5-6	7	8

Functional Key: Prolonged (25%) Repetitive (50%) Substantial (75%) Sustained (90-100%)

Frequency Key: Rare (1/5) Occasional (1/4) Intermittent (1/2) Frequent (3/4) Constant (4/4)

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